

IN THE UNITED STATES DISTRICT COURT FOR THE  
EASTERN DISTRICT OF OKLAHOMA

**FILED**

SEP 26 2006

William B. Guthrie  
Clerk, U.S. District Court

By \_\_\_\_\_ Deputy Clerk

MARTIN A. BOYD,

Plaintiff,

v.

Case No. CIV-04-438-SPS

AIRCRAFT POWER AND SERVICES, INC., aka  
APS INC., and COMMERCIAL AIRCRAFT  
EQUIPMENT INC.,

Defendant.

**JUDGMENT IN A CIVIL CASE**

This action came before the Court for a trial by jury. The issues have been tried and the jury has rendered its verdicts.

IT IS ORDERED AND ADJUDGED that judgment be, and hereby is, awarded to Plaintiff, Martin A. Boyd, on his claim for violation of the Americans With Disabilities Act, against Defendants Aircraft Power and Services, Inc., aka, APS, Inc. and Commercial Aircraft Equipment, Inc., in the amounts of \$162,000.00 for back pay, \$432,000.00 for front pay, \$162,000.00 for intangible losses, and \$500,000.00 for punitive damages.

IT IS ORDERED AND ADJUDGED that judgment be, and hereby is, awarded to Plaintiff, Martin A. Boyd, on his claim for violation of the Age Discrimination in Employment Act, against Defendants Aircraft Power and Services, Inc., aka, APS, Inc. and Commercial Aircraft Equipment, Inc., in the amounts of \$162,000.00 for back pay, \$432,000.00 for front pay, and \$162,000.00 in liquidated damages.

IT IS ORDERED AND ADJUDGED that judgment be, and hereby is, awarded to Plaintiff, Martin A. Boyd, on his claim for violation of the Oklahoma Anti-

Discrimination Act, against Defendants Aircraft Power and Services, Inc., aka, APS, Inc. and Commercial Aircraft Equipment, Inc., in the amounts of \$162,000.00 for back pay, \$432,000.00 for front pay, \$500,000.00 for emotional distress, and \$500,000.00 for punitive damages.

IT IS ORDERED AND ADJUDGED that judgment be, and hereby is, awarded to Plaintiff, Martin A. Boyd, on his claim for wrongful discharge, against Defendants Aircraft Power and Services, Inc., aka, APS, Inc. and Commercial Aircraft Equipment, Inc., in the amounts of \$162,000.00 for back pay, \$432,000.00 for front pay, \$500,000.00 for emotional distress, and \$500,000.00 for punitive damages.

IT IS ORDERED AND ADJUDGED that the jury verdicts be reduced by a total of \$1,782,000.00, solely because Plaintiff is not entitled to duplicate back pay and front pay awards and the jury awarded back pay and front pay on each of Plaintiff's four claims.

Therefore, JUDGMENT IS HEREBY ENTERED in favor of Plaintiff, Martin A. Boyd, and against Defendants Aircraft Power and Services, Inc. aka APS, Inc. and Commercial Aircraft, Inc. for the total sum of \$3,418,000.00.

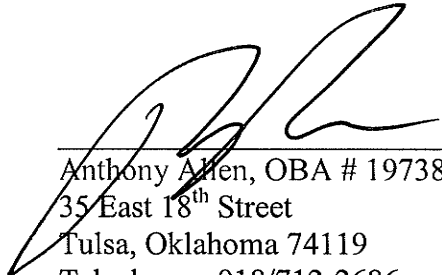
September 26, 2006.

A handwritten signature in black ink, appearing to read "Steven P. Shreder", written over a horizontal line.

Judge Steven P. Shreder, District Judge  
USDC for the Eastern District of Oklahoma

Approved as to form and content:

  
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